

Optimum ELITE ESG Framework

Environmental	Social	Governance
Environmental Policy	Unreasonable Behaviour Policy	Governance Policy
Environmental Report	Diversity & Inclusion Policy	Data Protection
Energy usage and efficiency	Health & Safety	Anti-Money Laundering
Waste reduction	Code of Conduct Policy	Anti-Bribery & Corruption
GHG emissions	Recruitment Policy	Gifts & Hospitality Policy
Carbon emissions	Fair pay and living wages	Complaints Policy
	Adhering to labour laws	Conflict of Interest Policy
		Treating Customers Fairly
		Vulnerable Customers Policy
		Whistleblowing Policy
		Financial Promotions Policy
		Remuneration Policy
		Clear Desk Policy
		Privacy Policy
		Information Security Policy

